

VAMSI LABS LTD

TAL MOHOL DIST SOLAPUR - India | Manufacture of basic pharmaceutical products and pharmaceutical preparations
Company size: M | Assessment scope: Entity

Overall score

51/100Percentile
34th**Scorecard**

Publication date: 18 Nov 2025 Valid until: 18 Nov 2026

Overall score

Percentile

34th**51/100****Environment**

Impact on score ●●●○

54/100**Labor & Human Rights**

Impact on score ●●●●

53/100**Ethics**

Impact on score ●●○○

53/100**Sustainable Procurement**

Impact on score ●○○○

31/100**Environment**

Impact on score ●●●○

54/100**Environment | Policies**

Impact on score ●●●●

25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Environmental policy on materials, chemicals & waste

Improvement areas

Medium priority	Basic environmental policies: lacks details on specific issues
Medium priority	Inconclusive documentation for policies on water
Medium priority	Inconclusive documentation for policies on customer health & safety
Medium priority	Inconclusive documentation for policies on energy consumption & GHGs
Low priority	Declares policy on Pharmaceuticals in the Environment (i.e. active pharmaceutical ingredients discharges into water sources), but no supporting documentation available
Low priority	Inconclusive documentation for policies on air pollution
Low priority	No quantitative target on environmental issues

Environment | Endorsements

Impact on score ●○○○

0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | MeasuresImpact on score  75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Wastewater quality assessment

Technologies or practices to recycle or reuse water

Reduction of material consumption through process optimization

Recovery and reuse of materials from company operations

Internal sorting & disposal of waste according to waste streams

Training of employees on waste reduction and sorting

Actions to prevent emissions of atmospheric pollutants and other environmental nuisances (e.g. noise, odor, vibration, road and light)

Work processes or technologies implemented to mitigate emissions of dust and/or particulate matter

Provision of Safety Data Sheets (SDS)

Actions for labeling, storing, handling and transporting hazardous substances

Training employees to safely handle and manage hazardous substances

Specialized treatment and safe disposal of hazardous substances or waste

Use of alternative, less hazardous substances in operations

Environmental emergency measures in place

Purchase and/or generation of renewable energy

Reduction of internal wastes through material reuse, recovery or repurpose

Periodical analysis on the volumes of major air pollutants or ambient air quality monitoring (testing levels of PM, NOx, SO2, VOC or heavy metals)

Work processes or technologies implemented to mitigate emissions of VOC, SO2, NOx or heavy metals

Provision of information on product composition

Regular noise measuring campaign (site boundary noise measurements undertaken)

Company-specific emergency preparedness and response plan, including recall procedure

Improvement areas

Low priority

Declares measures on REACH, but no supporting documentation available

Environment | CertificationsImpact on score  100/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

Environment | Reporting Impact on score  25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total amount of water recycled and reused

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

High priority Insufficient reporting on environmental issues

Low priority Declares reporting on unused or expired medicines collected for recycling or waste treatment, but no supporting documents available

Low priority No information on reporting on total gross Scope 3 downstream GHG emissions

Low priority Declares reporting on total water consumption, but no supporting documentation available

Low priority Declares reporting on total weight of air pollutants, but no supporting documentation available

Low priority Declares reporting on total energy consumption, but no supporting documentation available

Low priority Declares reporting on total amount of renewable energy consumed, but no supporting documentation available

Low priority Declares reporting on total weight of hazardous waste, but no supporting documentation available

Low priority Declares reporting on total weight of non-hazardous waste, but no supporting documentation available

Low priority Undertake external assurance or verification of your sustainability reporting

Low priority Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority Conduct a materiality analysis to identify relevant sustainability issues

Low priority No information related to reporting on total weight of waste recovered

Environment | 360° Watch Impact on score  75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

24 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Labor & Human RightsImpact on score  **53/100****Labor & Human Rights | Policies**Impact on score  **50/100**

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

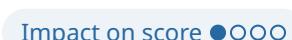
Labor & human rights policy on employee health & safety

Labor & human rights policy on child labor, forced labor & human trafficking

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on career management & training

Labor & human rights policy on preventing discrimination and harassment

Improvement areasMedium priority Inconclusive documentation for policies on social dialogueMedium priority Inconclusive documentation for policies on working conditionsLow priority No quantitative target on labor and human rights issuesLow priority No quantitative target set on living wage**Labor & Human Rights | Endorsements**Impact on score  **0/100**

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areasLow priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues**Labor & Human Rights | Measures**Impact on score  **50/100**

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Employee satisfaction survey

Compensation for extra or atypical working hours

Grievance mechanism on discrimination and/or harassment issues

Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)

Declares direct hiring practices without the use of third-party labor agencies (not verified)

Employee health and safety emergency action plan

Actions to prevent noise exposure

Equipment safety inspections or audits

Training of employees on health and safety risks and best working practices

Regular assessment of individual performance

Employee health & safety risk assessment

Grievance mechanism on child labor, forced labor and/or human trafficking issues

Regular employee health check-up

Actions to control hazardous substance exposure

The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)

Grievance mechanism on working conditions

Collectively bargained wages

Improvement areas

Low priority

Declares measures on living wage, but no supporting documentation available

Labor & Human Rights | Certifications

Impact on score 

 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths

ISO 45001 certified

Labor & Human Rights | Reporting

Impact on score 

 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on number of recordable work-related accidents

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	Declares reporting on number of days lost to work-related injuries, fatalities and ill health, but no supporting documentation available
Low priority	No information on reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Low priority	Declares reporting on average training hours per employee, but no supporting documentation available
Low priority	Declares reporting on living wage, but no supporting documentation available
Low priority	No information on reporting on discrimination and harassment
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Conduct a materiality analysis to identify relevant sustainability issues

Labor & Human Rights | 360° Watch

Impact on score 

 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

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360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Ethics

Impact on score 

 53/100

Ethics | Policies

Impact on score 

 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policies on ethics issues

Policies on corruption

Disciplinary sanctions to deal with policy violations

Employee signature acknowledgement of ethics policies

Policy on information security

Policy on money laundering

Policy on conflict of interest

Dedicated responsibility for ethics issues

Improvement areas

Low priority Inconclusive documentation for policies on fraud

Ethics | Endorsements Impact on score ●○○○

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures Impact on score ●●●○

● 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Whistleblower procedure for stakeholders to report information security concerns

Whistleblower procedure for stakeholders to report corruption and bribery

Improvement areas

High priority No conclusive documentation regarding corruption risk assessments

High priority No conclusive documentation regarding information security risk assessments

Medium priority No conclusive documentation on awareness training to prevent corruption and bribery

Low priority No conclusive documentation on approval procedure for sensitive transactions (e.g. gifts, entertainment)

Low priority No conclusive documentation on audits of control procedures to prevent corruption

Low priority No conclusive documentation regarding an anti-corruption due diligence program on third parties

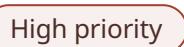
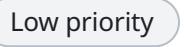
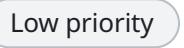
Ethics | Certifications Impact on score ●●●○

● 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas**No recommendations yet****Ethics | Reporting**Impact on score  0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Improvement areas No conclusive reporting on ethics issues Undertake external assurance or verification of your sustainability reporting Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS) Conduct a materiality analysis to identify relevant sustainability issues**Ethics | 360° Watch**Impact on score  75/100

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Strengths and improvement areas**No recommendations yet****News that impacted your score (1)**

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360° Watch

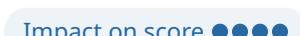
Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

Sustainable ProcurementImpact on score  31/100**Sustainable Procurement | Policies**Impact on score  0/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Improvement areas Inconclusive documentation on sustainable procurement policies

Sustainable Procurement | Endorsements

Impact on score ●○○○

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas**No recommendations yet****Sustainable Procurement | Measures**

Impact on score ●●●●

● 25/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Supplier assessment on environmental and social practices

Improvement areas**Medium priority** No conclusive documentation on risk assessment of adverse sustainability impacts in the supply chain**Medium priority** No conclusive documentation on on-site audits of suppliers on environmental and social issues**Medium priority** No conclusive documentation on the integration of social and environmental clauses into supplier contracts**Medium priority** No conclusive documentation on supplier sustainability code of conduct in place**Medium priority** No conclusive documentation on the training of buyers on social and environmental issues within the supply chain**Sustainable Procurement | Certifications**

Impact on score ●●●○

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

Strengths and improvement areas**No recommendations yet****Sustainable Procurement | Reporting**

Impact on score ●●●●

● 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Declares using no tin, tantalum, tungsten, gold, and/or their derivatives (Not verified)

Improvement areas

High priority	No conclusive reporting on sustainable procurement issues
Low priority	No information on reporting on total gross Scope 3 upstream GHG emissions
Low priority	Undertake external assurance or verification of your sustainability reporting
Low priority	Align your reporting with a sustainability reporting standard (such as GRI, ESRS, IFRS)
Low priority	Conduct a materiality analysis to identify relevant sustainability issues

Sustainable Procurement | 360° Watch

Impact on score 

 75/100

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Strengths and improvement areas

No recommendations yet

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24 Sep 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Sep 2025 to Sep 2030

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